

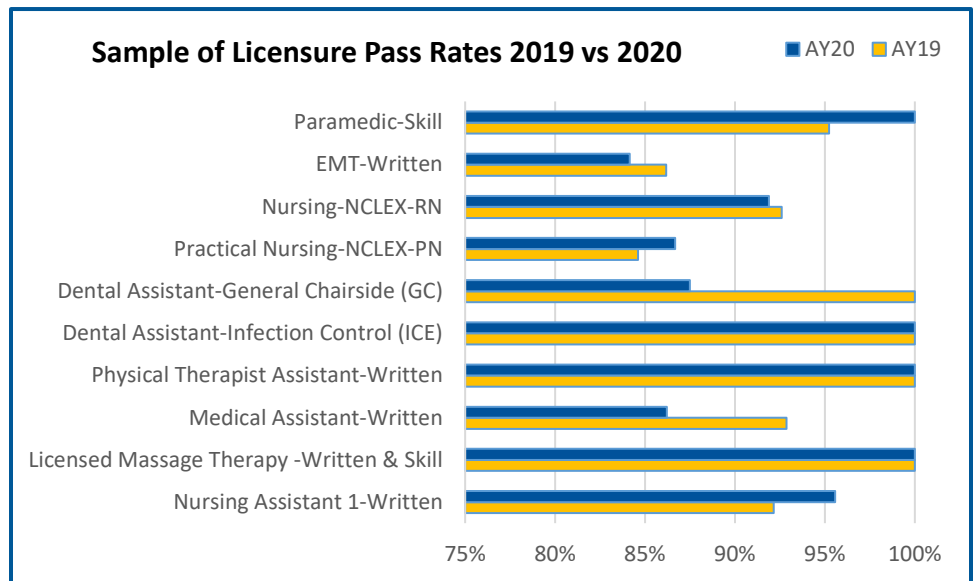
Licensure and/or certification pass rates for eligible programs

Previous	Current	Trend	Target	Rating
92%	92%	↔	92%	Developed

Mission Fulfillment Indicator (MFI) 17 measures the rates at which Allied Health students pass licensure and certification exams for specific programs and certifications. Programs tracked for licensure include Certified Nursing Assistants, Massage Therapy, Medical Assistants, Physical Therapy Assistants, Dental Assistants, Practical Nursing, Nursing, Emergency Medical Technicians, and Paramedics. Some Allied Health licenses require two or more exams for full certification while others may offer partial certification for successful completion of discrete exams based on specific areas of practice. Only students who have completed the required coursework and are eligible to sit for the exam as established by the governing agency or rules are accounted for in the pass rate; 92% reflects the percentage of that group who actually sat for and passed the exam.

Discussion

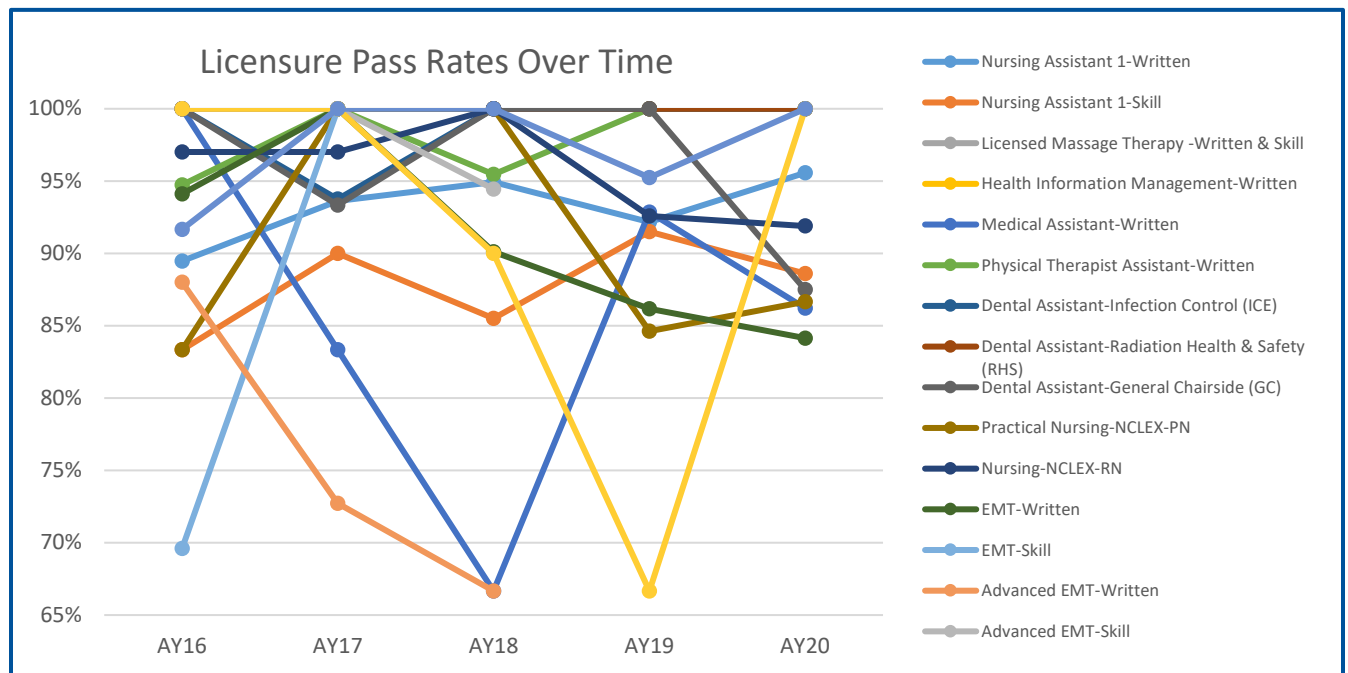
Over the last three academic years Lane’s certification pass rate has remained high and fairly consistent. Program student cohort sizes vary across programs, from cohorts as small as three in some programs to cohorts of over 90 students in others. The wide range of cohort size does impact the discrete program pass rates; in smaller cohorts a single student not passing will have a larger impact on the overall program pass rate. On average, students in the College’s Allied Health programs pass licensure/certification exams at around 92%. Individual program pass rates vary more from the average but still remain high--in the 67% to 100% range. This average is a clear representation of the quality programs and preparation students receive in the various Allied Health programs.



Deeper Data Dive

As the individual program pass rate chart shows, each program has some variation in pass rates from year to year but over all they remain high. There are a few stand out programs, such as Nursing, that remain

above a 95% pass rate each year represented; similarly, Dental Assisting Radiation Health and Safety exam students pass at rate of 100% each year. A few programs, such as Paramedic, Medical Assistant, and Health Information Management, show a single year with a substantial drop in pass rates. In almost all cases, the pass rates recover fully the following year. Since none of these programs experienced major curriculum, staffing, or other changes during the course of years represented, it is hard to establish a clear data-informed reason for the drops. Since the programs also recovered immediately following the drop, it is likely that the small cohort sizes of these programs attributed to the exaggerated pass rate changes.



Peer Comparisons

The accreditation process calls for evidence-informed self-reflection along with meaningful comparison against peers to provide a contextualized perspective on an institution's quality. Lane is in the process of researching peer institutions in order to identify relevant and appropriate comparator data. That said, most of the Allied Health programs are also accredited by independent accreditation organizations who maintain minimum licensure/certification exam pass rates to remain in good standing. All of the programs remain in good standing with relevant external accrediting bodies.

Lessons Learned & Next Steps

Allied Health programs will continue to address all accreditation standards and prepare students for licensure exams. Programs with sustained decreases in pass rates will take a closer look at changes in practice that may attribute to the variation. Overall, the recent data for MFI 17 clearly demonstrate the excellence of the Allied Health programs and students' readiness to enter the workforce upon program completion.