



FY21 Priorities and Goals

Opening Safely with Renewal and Purpose

Assumptions

1. State Forecast for 20% Budget Cut
2. Pandemic
3. New Remote Teaching/Learning Paradigm
4. Raised Expectations for Digital Access
5. New Work Paradigm
6. Elections

LCC Priorities for FY21

1. FY22 Budget Planning
2. NWCCU Self-Study
3. Strategic Plan
4. Post-COVID Transition Plan
5. Risk Management Assessment/Plan

Oregon Community College Priorities

1. Promote **Legislative Advocacy**
2. Support **Diversity, Equity and Inclusion**
3. Support a **Continuing Service Level Budget**
4. Retention of **Adult Learners**
5. Reduce **Hunger and Homelessness**
6. Reduce **Cybersecurity** Threats
7. Enhance **K-12 CTE** Partnership
8. Improve Quality/Access to **Online Learning**
9. Move from a Pre-requisite to **Co-requisite** Developmental Education Design
10. Improve Transfer through a **Common General Education Core**

Increase Board
Effectiveness

Reinforce
Board/Administration
Relationship

Support a Positive
Culture/Climate

Institutional Risk
Assessment

Improve Financial
Sustainability

Monitor Use of Bond
Dollars and
Implementation Plan

FY21 Board Goals

Strategic Goals for FY21

Student Learning and Achievement

Access, Equity and Inclusion

Economic and Workforce Development

Community Collaboration and Engagement

Institutional Effectiveness

Student Learning and Achievement

Goal: Increase retention and completion

Targets

1. IPEDS 3-year completion rate to 25%
2. IPEDS Transfer rate to 30%;
3. HECC 4-year degree / certificate / transfer rate to 50%
4. Fall to Fall retention rate to 50%

Objectives

1. Guided Pathways Redesign
2. Career Ladders/Stackable Credentials
3. University Transfer Center
4. Center for Teaching and Learning
5. Center for Excellence in Distance Education

Access, Equity, and Inclusion

Goal:

Provide for Upward and Equitable Social Mobility

Objectives

1. Offer, monitor, and evaluate cultural competency training
2. Develop a comprehensive AEI Plan
3. Address intersectionality of our student population
4. Implement governance reform recommendations using the equity lens
5. Develop systems to recruit and retrain a more diverse pool of employees

Economic and Workforce Development

Goal:

Establish a Center for Excellence in Workforce Development

Objectives

1. Expand K-12 CTE/Industry Partnerships
2. Revitalize our CTE Advisory Committees
3. Creation of Stackable Industry Credentials

Advocacy and Community Engagement

Goal:

Engage the Community in Advocacy and Planning

Objectives

1. Strategic Plan visioning with the community
2. Allied health programming for Cottage Grove FQHC
3. Growth of Alumni Relations
4. State Advocacy


Institutional Effectiveness

Goal:

Ensure Sustainable Operations of the College

Objectives

1. Renewal of our 5 Year Strategic Plan
2. NWCCU Accreditation
3. Restoration of our general fund ending balance
4. Launch a comprehensive risk assessment
5. Develop a Compliance Reporting Plan

A vibrant sunset or sunrise sky with a rainbow arching across it. The sky transitions from a deep blue at the top to a bright orange and yellow near the horizon. A faint rainbow is visible, arching from the upper right towards the center. The bottom of the image shows a dark silhouette of a mountain range.

*Committed to Opening Safely
with Renewal and Purpose*