

MEMORANDUM OF AGREEMENT
Between Lane Community College (LCC) and
Lane Community College Education Association (LCCEA)

Settlement Agreement

This memorandum of agreement (MOA) reflects the agreement between Lane Community College Education Association (LCCEA) and Lane Community College (LCC) regarding the Manager Teaching Settlement Agreement Grievance. All terms of the LCC-LCCEA Collective Bargaining Agreement and associated Memoranda of Agreement remain in effect. The parties hereby agree to the following terms in this one-time, non-precedent setting agreement. The terms of the MOA expire upon their completion as defined by each section unless the parties mutually agree to an extension.

1. Summer 2023: Compensate contracted faculty in Spanish up to a total of 27.5 hours to participate on hiring committees that occur outside of the contract year.
 1. Total Cost: $27.5\text{hrs} \times \$70.65/\text{hr}$ (Step 14.5) = \$1944.00 + \$777.60(OPE) = \$2721.60
2. Summer 2024: Provide 210 hours in curriculum development funds for conversion of online Spanish 101, 102, and 103 (15 credits) to decrease textbook costs for students
 1. Total Cost: $210\text{ hrs} \times 32.50/\text{hr}$ =\$6825.00 + \$2730.00 (OPE) = \$9555.00
3. Winter 2023 PT faculty roster will be corrected and re-issued to include the 0.333 term FTE of one manager-taught course no later than June 12, 2023.
4. Any disputes regarding the interpretation or application of this Agreement shall be resolved pursuant to the grievance procedure in the collective bargaining agreement between the parties.

Adrienne Mitchell

For the Association

5/25/2023

date

Michael Blade

Michael Blade (May 30, 2023 11:07 PDT)

For the College

date