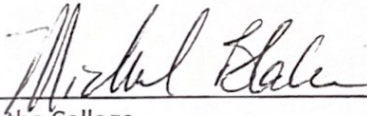


**Memorandum of Agreement  
between  
Lane Community College Education Association (LCCEA) and Lane Community College (LCC)  
Contracted Faculty FTE MOA Exception**

This Memorandum of Agreement (MOA) between Lane Community College Education Association (LCCEA) and Lane Community College (College), which concerns an exception to the Contracted Faculty FTE MOA, shall be effective upon execution. All terms of the LCC-LCCEA Collective Bargaining Agreement and all associated Memoranda of Agreement remain in effect.

1. **Contracted Faculty FTE MOA.** Due to extenuating circumstances of the pandemic, impacting both employee turnover and student enrollment, on a one-time, non-precedent setting basis, LCCEA and the College waive the requirement to hire four additional contracted positions for the 2022-2023 year, which would otherwise have been required by the March 8, 2021 Contracted Faculty FTE MOA. The minimum contracted FTE for the 2022-2023 year shall remain 195.864, consistent with the 2022 Faculty Separation Incentive MOA, and the minimum FTE for the 2023-2024 year shall be increased by an additional four.

  
\_\_\_\_\_  
For the College

7-20-22  
\_\_\_\_\_  
date

  
\_\_\_\_\_  
For the Association

7/25/2022  
\_\_\_\_\_  
date