

CBA Updates, MOAs, No Waivers

All CBA modifications from the 2022-2024 Economic Reopener (unless amended through 2025 successor CBA modifications) shall be incorporated into the final agreement before the document is finalized or printed.

Except as provided below, all ongoing MOAs and all ongoing MOA provisions shall become articles in the LCC-LCCEA Collective Bargaining Agreement and numbered accordingly.

LCCEA does not waive past practice; LCCEA does not waive its rights to demand to bargain under the PECBA, nor does LCCEA waive any other right under the PECBA.

LCCEA agrees to eliminate the following MOAs.

Moodle 4

Spring 2020 Corona Virus

Summer 2020 Corona Virus

2020-21 Corona Virus

Reopening 2021

Reopening 2022

2022-23 Reopening

Voluntary Separation 2017

Voluntary Separation 2019

Voluntary Separation 2021

Voluntary Separation 2022

2023-24 Global Resolution

Academic Learning Skills Redesign

Manager Teaching Spanish Settlement Agreement (5/25/2023)

MOA: Step Correction

Contracted Faculty FTE Exception (7/25/2022)

MOA: Culinary Workload

Nursing Clinical Teaching Load Credit

Unpaid Sabbatical Leave Option

Enrollment Capacity Implementation Process

Workload, Class Cancellation, And Enrollment Capacity MOA Modification (April 6, 2015)

LCCEA agrees that the following shall be maintained as MOAs in the CBA.

Part-time Coaches

Hyflex MOA

LCCEA agrees to eliminate the following MOAs with status quo and/or updated language incorporated into the CBA as noted below.

Re-Employment of Retired Employees (see Art. X updated language for legal compliance)
Workload, Class Cancellation, And Enrollment Capacity (see Art. 34.8.1 status quo language)
Workshare (See Art. 33.5.2 incorporating status quo insurance stipend, previously provided)
Section 125 MOA (See Art. 33.5 incorporating status quo Sec. 125 language)
SB551 MOA, SB551 Modifications, HB2611 MOA (See Art. 33.2.4.3 incorporating status quo language on “home institution”; 23.17, 23.18, and 23.19 incorporating status quo language on CD funding, JEDI fellowships, and new faculty course release, & updated funding for FPD)
(Also see: insurance eligibility updates already provided & Art. 9 work days and inservice hours already provided)
Office Hours MOA (See Art. 35.3.3 revisions incorporating status quo language)
Common Course Numbering (See expiration date update)
College Governance & College Governance Reassignment Time and Compensation MOAs (incorporate status quo language into CBA Article Y)