

## ARTICLE 7 - NONDISCRIMINATION

- 7.1 **Nondiscrimination.** The Association and the College affirm their adherence to the principles of free choice and agree that they shall not discriminate against any employee covered by this Agreement because of ***status regarding:*** age, race, religion, sex, physical limitations, marital status, sexual orientation, national origin, ***disability, color, union membership / activity, gender, gender expression, military status, creed, political activity / group, reproductive decisions / status, familial status, immigration status, partnership, height, weight, domestic violence survivorship, ancestry, ethnicity, medical condition, or caregiver status.*** Provisions of this Article for which other remedies exist (e.g. OFCR, BOLI, EEOC, Department of Labor) shall not be subject to binding arbitration.

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