

ARTICLE 27 - CONTRACTED AND PART-TIME FACULTY SALARY PLACEMENT AND ADVANCEMENT

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~~27.1.1 Entry Step Category 1.~~

~~27.1.1.1 Individuals who satisfy the institution's instructional certification standards but who do not qualify for Entry Step Category 2 or 3.~~

~~27.1.1.2 Registered nurses and Athletic Trainers assigned to the Student/Staff Health Clinic but who do not qualify for Entry Step Category 2 or 3.~~

27.1.2 Entry Step Category 2 1. New employees shall be granted two additional steps for the following:

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27.1.2.3 A combination of in-depth work experience and/or graduate study judged by the College to be equivalent to a master's degree. For the purposes of this subsection, equivalent hours will be granted as defined in Sections 28.2.3.1 through 28.2.3.5; **or**

~~27.1.2.4 Nurse Practitioners assigned to the Student/Staff Health Clinic but who do not qualify for Entry Step Category 3.~~

~~27.1.2.4~~ A bachelor's degree from an accredited institution plus the experience requirements otherwise necessary to qualify for employment as an occupational instructor (for placement on levels, a four (4) year learning and training period plus three (3) years of journeyman experience will be considered equivalent to a BA degree for occupational education instructors); **or**

27.1.2.5 Individuals who satisfy the minimum qualifications for hire applicable to their assignment when the position does not require a master's degree; or

27.1.2.6 Registered nurses and athletic trainers assigned to the student/staff Health Clinic who do not otherwise qualify for Entry Step Category 2.

27.1.3 Entry Step Category 2 ~~3~~. New employees shall be granted an additional four steps for the following:

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27.1.3.2 Completion of an earned doctorate; or a master of fine arts degree plus three (3) years of some combination of work experience in the art form; **or Nurse Practitioners assigned to the Student Health Clinic; or**

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