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23.14 Curriculum Development Rate

- 23.14.1 The curriculum development hourly rate shall be ~~\$32.50~~ **\$40.26 effective July 1, 2025** and shall not be awarded for regular, routine course updates to contracted faculty but may be for part-time faculty. ***The curriculum development hourly rate shall be increased by the same percentage applied to contracted faculty salary rates (i.e. COLA adjustment) each year on July 1 beginning July 1, 2026.***

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Status quo language from SB 551, SB551 Modifications, & HB2611 MOAs

23.17 All new contracted faculty will receive a one course release for one term up to .333 FTE for the purpose of professional development, mentorship, and collaboration.

23.18 The College shall establish a curriculum development fund in the amount of \$20,000 per year that provides CD funding to successful applicants to develop curriculum for existing or new courses that reflects the needs of marginalized communities, promotes equity, inclusion, and understanding of systemic oppression. The application and funding award process shall be administered by Faculty Professional Development. All CD awarded pursuant to this provision shall be provided only to existing and new courses already approved through the Curriculum Committee and its procedures.

23.19 The parties affirm the mutual goals of social justice, diversity, equity and inclusion and shall promote recruitment and retention of diverse faculty. Remaining savings shall be dedicated to establish a Justice, Diversity, Equity, and Inclusion Faculty Fellowship Program with goals of advancing the careers of individuals from groups in the U.S. that have been historically underrepresented in the academic profession and increasing the racial and ethnic diversity of the faculty. ~~This provision (i.e., h.) shall take effect beginning with the 2022-2023 academic year.~~ The College shall hire no less than two new full-time contracted fellowship faculty each academic year.

Status quo language from SB 551, SB551 Modifications, & HB2611 MOAs modified

23.19.1 ~~\$20,000~~ Effective Fall 2026 no additional funding shall be provided to Faculty Professional Development for administration of the [JEDI] professional development and mentorship program in conjunction with Faculty Connections.