

## **CBA Updates, MOAs, No Waivers**

All CBA modifications from the 2022-2024 Economic Reopener (unless amended through 2025 successor CBA modifications) shall be incorporated into the final agreement before the document is finalized or printed.

**Except as provided below**, all ongoing MOAs and all ongoing MOA provisions shall become articles in the LCC-LCCEA Collective Bargaining Agreement and numbered accordingly.

LCCEA does not waive past practice; LCCEA does not waive its rights to demand to bargain under the PECBA, nor does LCCEA waive any other right under the PECBA.

LCCEA agrees to eliminate the following MOAs.

~~Moodle 4 TA'd~~

~~Spring 2020 Corona Virus TA'd~~

~~Summer 2020 Corona Virus TA'd~~

~~2020-21 Corona Virus TA'd~~

~~Reopening 2021 TA'd~~

~~Reopening 2022 TA'd~~

~~2022-23 Reopening TA'd~~

~~Voluntary Separation 2017 TA'd~~

~~Voluntary Separation 2019 TA'd~~

~~Voluntary Separation 2021 TA'd~~

**Voluntary Separation 2022**

~~2023-24 Global Resolution TA'd~~

~~Academic Learning Skills Redesign TA'd~~

~~Manager Teaching Spanish Settlement Agreement (5/25/2023) TA'd~~

~~MOA: Step Correction TA'd~~

~~Contracted Faculty FTE Exception (7/25/2022) TA'd~~

~~MOA: Culinary Workload TA'd~~

~~Nursing Clinical Teaching Load Credit TA'd~~

~~Unpaid Sabbatical Leave Option TA'd~~

~~Enrollment Capacity Implementation Process TA'd~~

~~Workload, Class Cancellation, And Enrollment Capacity MOA Modification (April 6, 2015) TA'd~~

**Media Arts**

LCCEA agrees that the following shall be maintained as MOAs in the CBA.

Part-time Coaches

Hyflex MOA

Double Coverages Surcharge MOA

Grievance and ULP Settlement

Dental Hygiene ULP Settlement Agreement 3/1/23

**LCCEA agrees to eliminate the following MOAs with status quo and/or updated language incorporated into the CBA as noted below.**

**Re-Employment of Retired Employees (see Art. X updated language for legal compliance)**  
**Workload, Class Cancellation, And Enrollment Capacity (see Art. 34.8.1 status quo language)**  
**Workshare (See Art. 33.5.2 incorporating status quo insurance stipend, previously provided)**  
**Section 125 MOA (See Art. 33.5 incorporating status quo Sec. 125 language)**  
**SB551 MOA, SB551 Modifications, HB2611 MOA (See Art. 33.2.4.3 incorporating status quo language on “home institution”; 23.17, 23.18, and 23.19 incorporating status quo language on CD funding, JEDI fellowships, and new faculty course release, & updated funding for FPD)**  
**(Also see: insurance eligibility updates already provided & Art. 9 work days and inservice hours already provided)**  
**Office Hours MOA (See Art. 35.3.3 revisions incorporating status quo language)**  
**Common Course Numbering (See expiration date update)**  
**College Governance & College Governance Reassignment Time and Compensation MOAs (incorporate status quo language into CBA Article Y)**  
**Part-time Specific Meeting Compensation (See Art. 32.5.2 incorporating status quo language)**  
**Contracted Faculty FTE March 2021 MOA (See Art. 10 incorporating status quo language)**  
**Contracted Faculty FTE November 2021 Settlement (See Art. 10 incorporating status quo)**  
**Required Workshops MOA (See Art. 23 incorporating status quo language)**  
**Manager Teaching Settlement MOA (See Art. 49 incorporating status quo language)**  
**ESL MOAs (See Art. 50 incorporating status quo language)**

**TA’d**

Moodle 4

Spring 2020 Corona Virus

Summer 2020 Corona Virus

2020-21 Corona Virus

Reopening 2021

Reopening 2022

Voluntary Separation 2017

Voluntary Separation 2019

Voluntary Separation 2021

2023-24 Global Resolution

2022-23 Reopening

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**Nursing Clinical Teaching Load Credit**

**Unpaid Sabbatical Leave Option**

**Enrollment Capacity Implementation Process**

**Workload, Class Cancellation, And Enrollment Capacity MOA Modification (April 6, 2015)**