

# Utilization Analysis for Protected Veterans

Analysis Data as of 11/06/2020

## Main

Benchmark for Veterans: 5.70%  
 Plan Representation for Veterans: 2.67%

Total Employees in Plan: 750  
 Total Veterans in Plan: 20

Job Group	Employees			Goal Set?	Underutilized #	Shortfall		80% Rule Failed?
	Total #	Veteran #	%			#	>= 0.01?	
10 - Senior Executives	9	1	11.11	No		0.00	No	No
11 - Non-Instructional Managers	42	1	2.38	Yes	1.39	1.39	Yes	Yes
12 - Instructional Managers	16	2	12.50	No		0.00	No	No
13 - Arts & Letter Faculty	57	0	0.00	Yes	3.25	3.25	Yes	Yes
14 - Science & Math Faculty	34	0	0.00	Yes	1.94	1.94	Yes	Yes
15 - Trade & Tech Skills Faculty	36	2	5.56	No		0.05	Yes	No
16 - Basic Skills Faculty	16	1	6.25	No		0.00	No	No
17 - Health & Athletic Faculty	31	2	6.45	No		0.00	No	No
18 - Non-Instructional Faculty	12	0	0.00	Yes	0.68	0.68	Yes	Yes
19 - Prof HR, Fin, Coord; all	75	3	4.00	Yes	1.28	1.28	Yes	Yes
21 - Para-prof;Technology &/or Adm	10	0	0.00	Yes	0.57	0.57	Yes	Yes
23 - Computer Program/Network/Help	43	1	2.33	Yes	1.45	1.45	Yes	Yes
24 - Student Srv & Instruct Support	49	0	0.00	Yes	2.79	2.79	Yes	Yes
25 - Administrative Support	77	1	1.30	Yes	3.39	3.39	Yes	Yes
26 - Craft (skilled)	13	0	0.00	Yes	0.74	0.74	Yes	Yes
27 - Operatives (semi-skilled)	8	0	0.00	Yes	0.46	0.46	Yes	Yes
28 - Service Worker	11	1	9.09	No		0.00	No	No
29 - Laborers (unskilled)	18	1	5.56	No		0.03	Yes	No
PT13 - PT Arts & Letter Faculty	54	0	0.00	Yes	3.08	3.08	Yes	Yes
PT14 - PT Science & Math Faculty	11	0	0.00	Yes	0.63	0.63	Yes	Yes
PT15 - PT Trade & Tech Faculty	5	0	0.00	Yes	0.29	0.29	Yes	Yes
PT16 - PT Basic Skills Faculty	53	0	0.00	Yes	3.02	3.02	Yes	Yes
PT17 - PT Health & Athletics Faculty	14	0	0.00	Yes	0.80	0.80	Yes	Yes
PT19 - PT Prof HR, Fin, Coord; all	1	0	0.00	Yes	0.06	0.06	Yes	Yes
PT21 - PT Para-prof;Tech &/or Admin	5	0	0.00	Yes	0.29	0.29	Yes	Yes
PT23 - PT Computer Program/Network/He	2	0	0.00	Yes	0.11	0.11	Yes	Yes

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PT24 - PT Student Srv & Instr Support	23	1	4.35	Yes	0.31	0.31	Yes	Yes
PT25 - PT Administrative Support	10	1	10.00	No		0.00	No	No
PT26 - PT Craft worker (skilled)	1	0	0.00	Yes	0.06	0.06	Yes	Yes
PT27 - PT Operative (semi-skilled)	1	0	0.00	Yes	0.06	0.06	Yes	Yes
PT28 - PT Service Worker	13	2	15.38	No		0.00	No	No
<b>Total</b>	<b>750</b>	<b>20</b>	<b>2.67</b>					

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