| Criteria   | 0  | 1   | 3   | 5   | Score        |
|--|--|---|---|---|--------------|
| Intent and Plan:<br>Goals/Objectives<br>(20)                 | Omission of goals     /purpose of the     sabbatical     Omission of research     objective for     research-focused     project         | Description of proposed work does not fully justify sabbatical Limited or unclear explanation of goals/purpose of the sabbatical Includes some information needed to understand the goal/purpose Limited or unclear explanation of research objective for research-focused project Any request for more than one term of leave is partially justified | Description of proposed work suitably justifies sabbatical     Moderately developed explanation of the goals /purpose of the sabbatical     Includes most information needed to understand the goal/purpose     Moderately developed explanation of research objective for research-focused project     Any request for more than one term of leave is suitably justified | Substantial, significant proposed description of work thoroughly justifies sabbatical     Fully developed explanation of the goals/purpose of the sabbatical     Includes all information needed to understand the goal/purpose     Well-developed explanation of research objective for research-focused project     Any request for more than one term of leave is thoroughly justified | x 4<br>=<br> |
| Intent and Plan:<br>Activities/<br>Timeline<br>(10)          | Omits timeline of appointments and activities  | General timeline of appointments and activities (i.e., does not include week-by-week details)   | Moderately detailed<br>week-by-week timeline<br>of appointments and<br>activities   | Fully detailed     week-by-week timeline     of appointments and     activities   | x 2          |
| Growth (25)  | <ul> <li>No explanation of potential for professional growth</li> <li>No explanation of anticipated improvement in work</li> </ul>       | <ul> <li>Minimally developed explanation connects sabbatical project to</li> <li>professional growth</li> <li>anticipated improvement in work</li> </ul>  | <ul> <li>Moderately developed explanation connects sabbatical project to</li> <li>professional growth</li> <li>anticipated improvement in work</li> </ul>   | <ul> <li>Thoroughly developed explanation connects sabbatical project to</li> <li>professional growth</li> <li>anticipated improvement in work</li> </ul>   | x 5<br>=<br> |
| Relevance and<br>Value<br>(15)                               | No explanation of value<br>and relevance to one or<br>more audiences:<br>division/department,<br>discipline, program,<br>and/or students | Relatively limited or<br>unclear explanation of<br>value and relevance to<br>one or more audiences:<br>division/department,<br>discipline, program,<br>and/or students  | Some explanation of<br>value and relevance to<br>one or more audiences:<br>division/department,<br>discipline, program,<br>and/or students  | Strong explanation of<br>value and relevance to<br>one or more audiences:<br>division/department,<br>discipline, program,<br>and/or students  | x3<br>=      |
| College Core<br>Values and<br>Strategic<br>Direction<br>(10) | No connection with<br>College core values or<br>strategic direction  | Relatively limited or<br>unclear connection with<br>selected College core<br>value or strategic<br>direction  | Some connection with<br>selected College core<br>values or strategic<br>direction   | Strong connection with<br>selected College core<br>values or strategic<br>direction   | x 2<br>=     |

| Evaluation of<br>Success and<br>Dissemination<br>(10)  | No plan for formal or<br>informal evaluation of<br>success and<br>dissemination | Limited or unclear plan<br>for formal or informal<br>evaluation of success<br>and dissemination | Moderately formed plan<br>for formal or informal<br>evaluation of success<br>and dissemination | Strong plan for formal<br>or informal evaluation<br>of success and<br>dissemination      | x 2<br> |
|--|---|---|--|--|---------|
| Overall Quality<br>of Application<br>(20)  | The application does<br>not meet minimum<br>expectations.                       | Overall, the application<br>is not well developed or<br>communicated.                           | Overall,the application<br>is fairly well developed<br>and communicated                        | Overall, the application is cohesive, professional, well developed and well communicated | x 4<br> |
| Up to 25 points<br>to be added to<br>score to reflect<br>number of years<br>employed and<br>previous<br>sabbatical leave<br>terms taken (see<br>application) |   |   |  |  |         |
|  |   |   |  | Total Score (135 max) =  |         |