

2019-20 FEDERAL WORK STUDY GUIDE

AND

TERMS AND CONDITIONS AGREEMENT

You must accept the terms and conditions located at the end of this guide.

Begin applying for FWS jobs June 3, 2019

Federal Work Study (FWS) funds are earned through qualifying work-study employment and paid to students as they are earned through the regular payroll process at Lane. The Placement process is on-line and self-service. Funding is limited and offers will be rescinded once all funds have been allocated. Learn more about the [Federal Work Study Program](#). Please follow all instructions.



GETTING STARTED

STEPS TO ACCEPT YOUR FWS OFFER

Step 1. From the myLane Home page, select the “myFinances” tab. Under “Financial Aid Requirements”, select “Student Requirements”, and select 2019-2020 aid year. Your Work Study requirements will be listed under “Unsatisfied Requirements”. Read and agree to the terms and conditions of the:

- LCC Information Confidentiality Statement
- Federal Work Study Guide - **You must accept the terms and conditions at the end of the guide.**

Step 2. Search and apply for a [FWS job at lanec.edu/studentemployment](http://lanec.edu/studentemployment). **Do this even if you are returning to a FWS job you had last year. NOTE: Lane Job Connection will open June 3, 2019**

- select Visit Lane Job Connection → Job Seekers → Find a Job
- From the Quick Search menu, click “Work-Study On-Campus Jobs” and “Work-Study Off-Campus Jobs” to view all FWS jobs available
- Read the disclaimer and click “I agree”

Step 3. Once you are at the “Find a Job” list, click a job title to view details about the job. Look at all jobs that interest you and determine which one you would like to apply for. You may only have **one** FWS job at a time. **** We encourage you to apply for jobs that relate to your academic and career goals****

To Apply for a job you've selected, click on [Click here to apply for this job](#) found under the job title. Enter your L# to check for an award. You will then be taken to the application. Complete the application and submit.

Step 4. The supervisor will contact you for an interview.

Step 5. Meet and interview with the supervisor. If you are hired, you and your supervisor need to complete the necessary paperwork for payroll. Bring the following with you to your interview:

- ✓ Copy of your class schedule
- ✓ Your Social Security Card

- ✓ Picture ID-Drivers license, etc.
- ✓ A voided check for Direct Deposit authorization (optional)

If you have never worked at Lane you will need to fill out three forms (**W-4, I-9, and Direct Deposit Authorization**) for Human Resources. Please use your **current mailing address** and your **legal name** (the name that is printed on your social security card) when filling out the payroll forms.

Step 6. Complete an orientation with your supervisor.

Step 7. When **ALL** paperwork is completed and your supervisor has received the hire approval from the Financial Aid Office you may **START WORK!!!!!!**

If you are attending the following terms, the dates you are eligible to work are as follows:

Term	Start Date	Last Date to Work
Summer	July 1, 2019	Sept 14, 2019
Fall	Sept 30, 2019	Dec 14, 2019
Winter	Jan 6, 2020	March 2, 2020
Spring	March 30, 2020	June 13, 2020



FWS STUDENT RIGHTS AND RESPONSIBILITIES

When you accept a FWS position, you accept the following terms and conditions. If you do not meet your obligations, it is grounds for the FWS award to be canceled.

- ✓ You must be registered and remain in at least **6 credits** throughout the term.
- ✓ Maintain Lane's financial aid [Satisfactory Academic Progress Standards](#)
- ✓ Home work is not permitted on the job site.
- ✓ You are responsible for monitoring your FWS earnings and hours. You can **not** earn more than your award each term.
- ✓ To calculate how many hours you may work each term, divide the amount of money you may earn each term by your rate of pay. This gives you the number of hours you may work each term. There are 11 weeks in a term. Divide the number of hours you may work each term by 11. This gives you the average number of hours you may work each week.

$$\begin{aligned} \$1600 \text{ per term} \div \$11.25 \text{ per hr} &= 142 \text{ hrs per term} \\ 142 \div 11 \text{ weeks} &= 12 \text{ hrs per week average} \end{aligned}$$
- ✓ You cannot work more than **8 hours** a day and/or **20 hours** per week. You cannot work when the college is closed (i.e., holidays, College In-service). **Note:** Best practice for student success and retention suggests that students are more likely to have academic success working no more than

15 hours per week.

- ✓ You may only have **one** FWS job at a time. It is possible to have more than one job during the year. You cannot simultaneously participate in Lane's Learn & Earn Program.
- ✓ It **IS** possible to have a FWS job and also earn credits through Cooperative Education. For more information, contact your Cooperative Education Advisor.
- ✓ You are eligible to earn the offered amount each term. If you do not earn the offered amount for that term, the money is no longer available. There is no penalty for not earning the full amount.
- ✓ You will complete your time sheet on myLane. From the myLane Home page, select the "**Employee**" tab. Under "**Time Reporting**", select your time sheet. Each time sheet covers a 2-week period. Complete and submit your time sheets **BY NOON** on the 15th **AND** last day (30th/31st) of each month.
- ✓ Submitting your timesheet is your responsibility. If you do not submit it in a timely manner, you may not receive payment until the following pay period. If you forget to enter your hours, contact your supervisor or the FWS Advisor as soon as possible.
- ✓ Record your hours accurately **each time** you work. Do not wait until the end of the pay period and try to reconstruct your work times. Record the total number of hours that you work each day, on your time sheet, to the nearest quarter hour (15 min = .25, 30 min = .50, 45 min = .75)
- ✓ **PAY DAYS ARE ON THE 10TH & 25TH OF EACH MONTH.** FWS earnings are paid by direct deposit (if authorized) or mailed to the address on file in Human Resources.
- ✓ Update your address and phone number promptly on myLane any time there is a change.
- ✓ Financial Aid will assume you no longer plan to take advantage of your FWS award and the award may be rescinded if:
 - you have not been hired for a FWS position by the end of the **4th week of Fall term.**
 - earnings are not reported for a period of 30 days.
 - you do not earn at least \$300 per term.

***If special circumstances arise regarding your ability to work, contact the Financial Aid Office.*

- ✓ If you need to change or resign from your job, notify both your current supervisor and the FWS Advisor at (541)463-5390.
- ✓ If you file a W-4 with exempt status, you must fill out a new W-4 form after January 1st of each year. Complete a new W-4 form promptly at the Human Resource Office if your marital status or tax withholding status changes during the year.

- ✓ You may be eligible for a pay raise every 2 terms during which you remain in the same position. Raises are not automatic; they are based on your performance. The completed [FWS Student Employee Evaluation form](#) must be submitted to the Financial Aid Office by the last day of the term. If you miss the deadline, the pay increase will not take effect until the following term.
- ✓ FWS wages are taxable. You will receive a W-2 before the end of January each year.
- ✓ Per **Oregon State Law**, you are entitled to a **10-minute break** for every 4 hours you are scheduled to work. You can not work 6 hours without taking a **30-minute lunch** break (unpaid) see below. Per **Federal State Law**, once you have been paid for a position on campus, you are **no longer eligible to volunteer** for that position. When your allocated hours for the term are used up, **you cannot work unless the department is willing to pay** you out of their own funds.

Length of Work Period	Number of Breaks Required (10 minute paid)	Number of Meal Breaks Required (minimum 30 minutes UNPAID)
2 hrs or less	0	0
2 hrs 1 min - 5hrs 59 min	1	0
6 hrs	1	1
6 hrs 1 min - 8 hrs	2	1



GET HELP WITH JOB PLACEMENT

There are various ways to get help with job placement, such as: [Go online](#)

- at lanecc.edu/financialaid/step-4-maintain-your-eligibility

Contact the Financial Aid Office

- Located in Building 1 or call (541)463-3400 or email finaid@lanecc.edu, include your name and L number



If you are declining your FWS award and want your Direct Loan eligibility reconsidered for an increase, complete a [Request for Change form](#). Remember that using your work-study award can reduce the need to borrow loans; please be mindful of your loan debt before requesting a loan increase. You may view your student loan debt levels at the [National Student Loan Data System for Students](#) Submit your request by mail Attn: Financial Aid, by fax to (541) 463-3983, or place in the drop box located in the lobby of Bldg 1.

Lane Community College - Notice of Non-discrimination

Lane Community does not discriminate on the basis of race, color, national origin, sex, disability, or age in its program or activities. The college offers classes in many career and technical education program areas under its open admissions policy, which are open to all students. For more information about the application process and particular course offerings, contact the Enrollment Services office at (541)463-3100. Lack of English language proficiency will not be a barrier to admission or to participation in career and technical education programs. The people listed below have been designated to handle inquiries regarding nondiscrimination policies.

Chief Human Resources Officer
4000 East 30th Avenue, Eugene, OR 97405
(541) 463-5585

Title IX Coordinator
4000 East Avenue, Eugene, OR 97405
(541) 463-5870