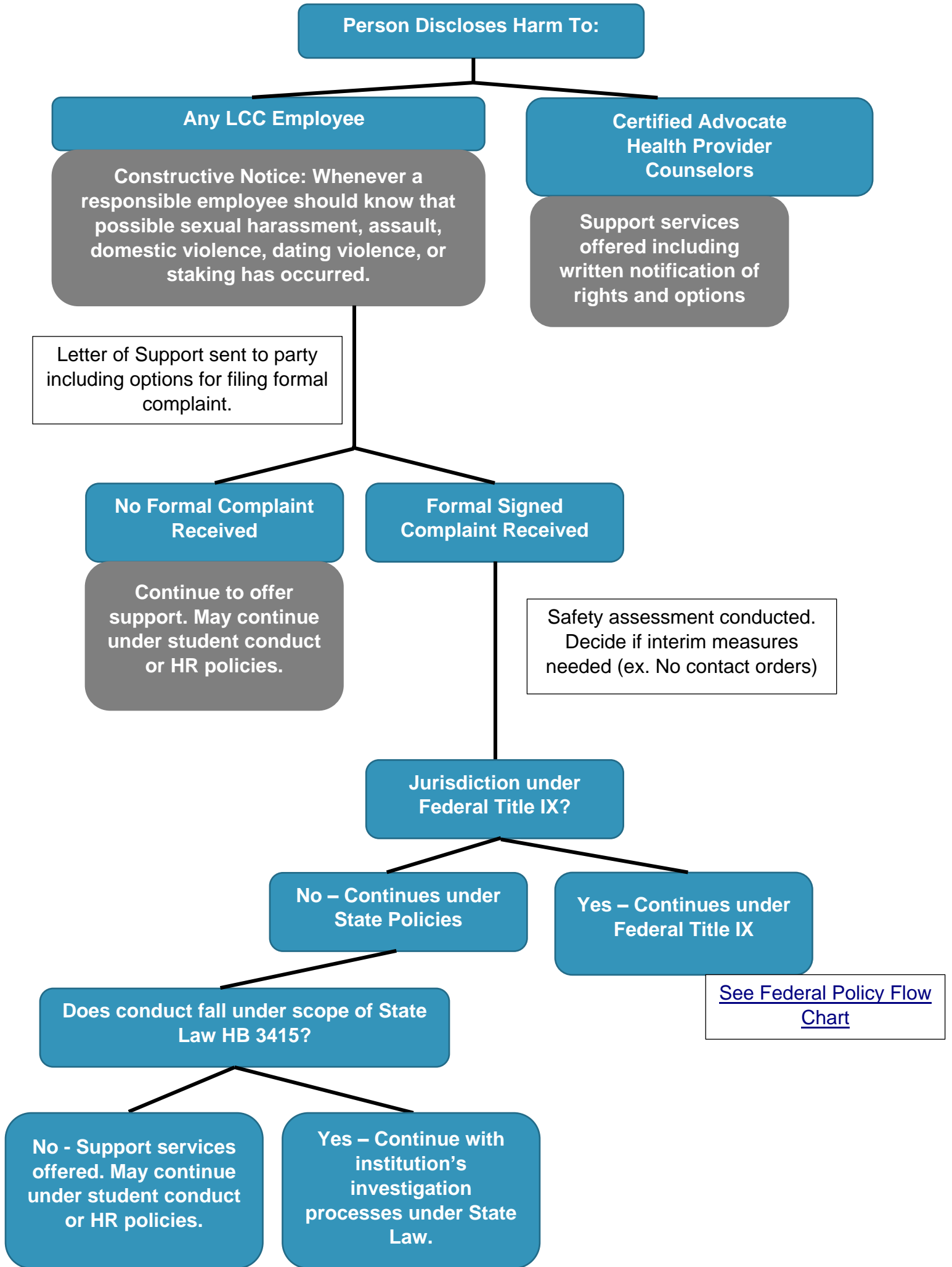


State of Oregon Title IX Process Flow Chart



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Formal Process

Informal Process

Send notice of investigation to both parties including interim measures

Support provided and process continues under Student Conduct or HR Policies

Investigation

Includes evidence gathering, interviews, and fact finding report

Report written with sanctions and remedies.

Send report to both parties with appeal process.

Appeal?

Grounds for Appeal:
-Procedure irregularity

No – Final report filed

Yes – must be done within 15 business days

Appeal reviewed – 45 days to complete

If founded – remedied, final report filed
If not founded – final report filed